Sanctuary System Business Advisory Council Meeting Agenda
Wednesday, April 6, 2022
3:00 to 3:30 pm ET

Meeting Goals:
- Approve minutes from January 14, 2022 council meeting.
- Discuss and vote on proposed amendment to current charter.

Meeting Resources:
- Council Member Bios
- Member Name Pronunciation Guide (attachment)
- Meeting Minutes from January 14, 2022 (attachment)
- Proposed Charter Amendment (attachment)

3:00pm - Call to Order and Reading of Council Agreements
Taishya Adams, Acting Chair, Sanctuary System Business Advisory Council
*Objective: Perform a roll call and acknowledge council agreements.

- Council Agreements:
  - **Fully Present and Patient** - We agree to listen to each other with minimal distractions and without predatory listening.
  - **Default to Inquiry over Judgment** - We agree to be curious and ask questions before making judgements.
  - **Share the Air** - We agree to share our perspective, ideas, and narratives while allowing space for others to share their perspective, ideas, and narratives.
  - **Believe People’s Narratives** - We agree to believe each other’s perspective, ideas, and narratives.
  - **Reflection Intent/ Impact** - We agree to reflect on how our intent and impact may differ or align.
  - **Repair Work** - When our intent and impact do not align, we agree to acknowledge harm, make a commitment to improve, and ask what is needed to move forward.
  - **Self-Compassion** - When our intent and impact do not align, we agree to be compassionate with ourselves, understanding we are all lifelong learners.
  - **Invitation for Laughter** - We agree to laugh and have fun together.
  - **Continual Learning** - Everyone's a teacher, everyone's a learner.
3:05pm - **Action Item: Approve Minutes**
Taishya Adams, Acting Chair, Sanctuary System Business Advisory Council
*Member Action Requested:* Complete a final review of the meeting minutes from January before the meeting and send Katie Denman any edits.
*Objective: Approve meeting minutes from the last meeting.*

3:10pm - **Action Item: Proposed Charter Amendment**
Betsy Lopez-Wagner, Working Group Chair, Equitable Experiences
*Member Action Requested:* Members should review the proposed charter amendment ahead of the meeting and come prepared to discuss and vote.
*Objective: Provide an opportunity for the full Council to discuss the proposed charter amendment and vote to finalize the change.*

3:25pm - **Public Comment**

3:30pm - **Adjourn**